



KOVÁCS RÉTI SZEGHEŐ
ATTORNEYS AT LAW

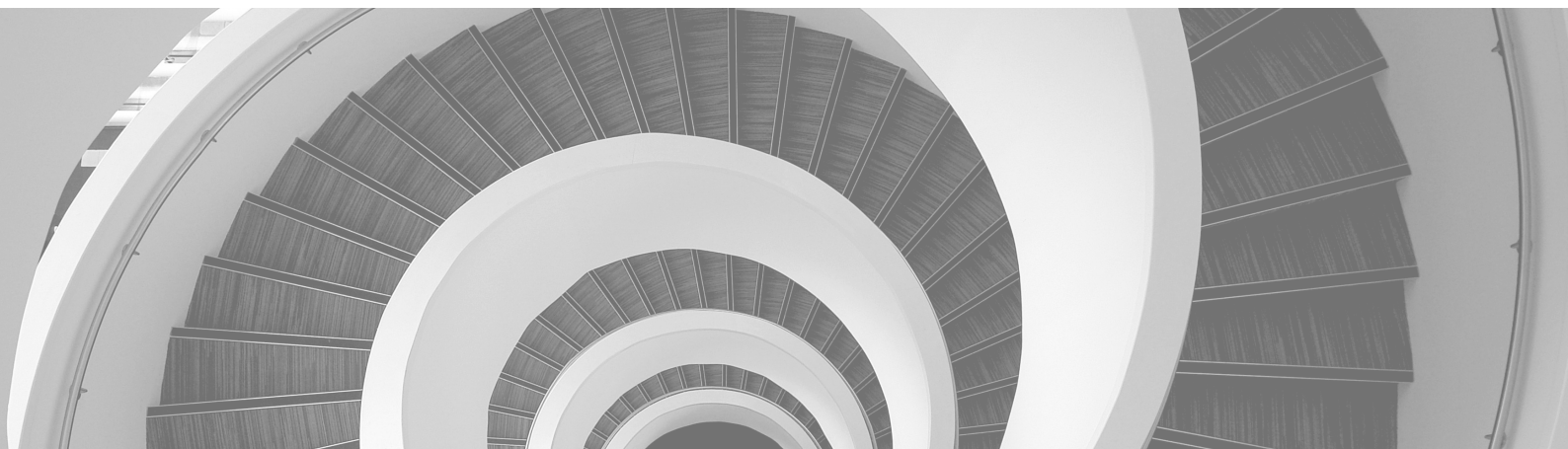
Department of Employment Law



Nowadays, legal matters related to employment law are considered more and more essential in the life of business associations, since it is inevitable that enterprises, as employers know their own rights and obligations and that they are aware of the rights and obligations of their employees when entering into or terminating employment.

The statutory instruments about legal relations between employers and employees and their rights and obligations are complex and sometimes contradictory; however, it is essential to know all the elements of these legal relations in order to sustain productivity, mutual satisfaction and the due process of law. Our law office provides assistance to our clients in the above mentioned matters regularly, on a daily basis.

We offer legal counselling on entering into employment, contents of the employment contract and termination of employment to foreign and Hungarian investors, medium- and large enterprises, multinational companies' affiliated firms located in Hungary and individual clients. We also provide legal representation for both employers and employees in litigations.





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Our law firm offers the following services in order to aid our clients' efficient operation and to bring their knowledge about Employment and Labour Law up-to-date:

- preparation of employment contracts and management contracts
- counselling on foreigners' employment in Hungary, assistance in obtaining the required permits
- revising existing employment contracts and proposing the necessary amendments
- co-operation in establishing efficient work organizations, wage systems and duty rosters
- assistance in the preparation of organisational and operational rules and regulations
- participating in negotiations regarding collective agreements, assistance in negotiations with trade unions and works councils
- preparing and revising non-competition agreements
- preparing and revising confidentiality agreements
- elaborating inner workplace regulations
- counselling on temporary employee placements
- assistance in work safety matters
- co-operation in elaborating 'cafeteria system' and its regulations
- providing aid in finding effective solutions to workplace problems and conflict situations
- counselling on responsibilities in connection with Employment and Labour Law
- co-operation in solving legal disputes regarding employment and labour through a peaceful compromise
- counselling on matters regarding the termination of employment (voluntary termination of employment, possibilities of termination of employment for cause and mutual agreements of termination) and preparing the required documents
- counselling on collective redundancy and preparing the required documents
- legal representation in lawsuits regarding Employment or Labour Law
- counselling on successions in connection with Employment or Labour Law, preparation of the required documents
- assistance in legal matters regarding reorganization

Contact

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